SAMPLE · This is the shortlist a client receives. All candidates and companies are fictional.

barecruit.uz · Blind Audition Recruitment

Sample: candidates and companies are fictional

Chief accountant: 25 candidates for Example Distribution LLC

Tashkent · hh.uz vacancy of 10 Nov 2026 · pay band UZS 18,000,000 – UZS 24,000,000 net · Ref. BA-000000001 · prepared 12 Nov 2026

Prepared with the help of artificial intelligence (AI). A person checks every shortlist before it is sent.

This is a sample. Your first shortlist for your own vacancy is free. Send a vacancy →

> This is the first shortlist for your vacancy. It is free, even if you hire from it. The candidates don't know about your vacancy yet: we have not contacted them.

Go to the candidates ↓

A question? Write to us on Telegram

What the vacancy asks for

5+ years as chief accountant

FMCG or distribution

Hands-on books and filings (Uzbek standards, tax)

1C: Accounting

IFRS (a plus)

Office-based in Tashkent

Uzbek and Russian

For each candidate: ✓ yes · ◐ partly · ✗ no · ? not on the CV

SAMPLE

Candidates and the market

Our database has 4,522 accountants; 268 of them fit this vacancy well (70 or more out of 100 by our CV score). Below are the 25 highest-scoring.

On hh.uz on 8 November, 2,168 CVs of chief accountants in Tashkent with at least 3 years' experience state a desired salary; the middle half ask UZS 10–24 million a month (median 15 million).

The vacancy states UZS 18–24 million a month net.

Across all 268 matching candidates in our database, the median ask is UZS 23,000,000 net.

21 of 25 stated their pay.

How to read the list

Fit is an overall score from 0 to 100, from the full CV against this vacancy; pay is not part of it, and the list is ordered by it. “We suggest meeting” is our advice on where to start, with the reasons. Pay is shown exactly as the candidate stated it. Languages are as on the CV; “certified” means a proven level. Names, employers, schools, ages and contacts are hidden.

Candidates

This shortlist was prepared with the help of artificial intelligence (AI).

1 **88** **Chief accountant** · 14 years’ experience, 9 in the role you’re hiring for

We suggest meeting

9 years as chief accountant in food distribution; closes the month in 1C and files every tax return without an assistant.

Same sector and scale, hands-on, and the ask is within your band.

> **To check at the interview:** IFRS: the CV mentions just one restatement for a bank, so check the depth.

✓ CA 5+ yrs · ✓ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ◐ IFRS · ✓ Office Tashkent · ✓ UZ + RU

large local company · distribution · **Uzbek certified accountant** · UZ native · RU C2 · EN B1

UZS 22,000,000 net · within the band · open to offers

More

Works at a local food distributor with its own warehouse and several branches: inventory, reconciliations with suppliers and retail chains, VAT and profit tax, reports to the bank on a credit line. Before that, 5 years as an accountant in a retail chain.

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The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ◐ **IFRS (a plus):** partly
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: master's degree, accounting and audit
Qualifications: Uzbek certified accountant

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86 **Chief accountant** · 16 years' experience, 11 in the role you're hiring for

11 years as chief accountant at a beverage producer; IFRS in practice (DipIFR); runs a team of six.

> **To check at the interview:** Asks 9% above the band. Has run a team in recent years, so check readiness to do the books hands-on.

✓ CA 5+ yrs | ✓ FMCG / distrib. | ◐ Hands-on books | ✓ 1C: Acc. | ✓ IFRS | ✓ Office Tashkent | ✓ UZ + RU

large local company · FMCG **DipIFR** RU native · UZ B2 · EN B2

UZS 26,000,000 net · 9% above the band actively looking

More

Responsible for production and sales accounting, consolidating three legal entities and IFRS reporting for shareholders. Tax audits in the last two years ended with no additional assessments.

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ◐ **Hands-on books and filings (Uzbek standards, tax):** partly
- ✓ **1C: Accounting:** yes
- ✓ **IFRS (a plus):** yes
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: specialist degree, economics
Qualifications: DipIFR

SAMPLE

3 **85 Chief accountant** · 12 years' experience, 7 in the role you're hiring for

We suggest meeting

For 7 years has run all the books at a pharmacy distributor: warehouse, bank, payroll and tax, with no assistant.

The full accounting cycle in distribution, done hands-on, which is what a small team needs; actively looking.

> **To check at the interview:** No pay stated on the CV; we will ask when we confirm interest. No FMCG, but goods distribution is close.

✓ CA 5+ yrs · ◐ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ✕ IFRS · ✓ Office Tashkent · ✓ UZ + RU

small local company · pharma **Uzbek certified accountant** UZ native · RU C1 pay not stated actively looking

More

Works at a local medicines distributor: stock in and out by batch, product labelling, reconciliations with pharmacies, monthly and annual reports, tax audits. Moving the books from Excel to 1C: Accounting was the candidate's own project.

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✕ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, accounting and audit
Qualifications: Uzbek certified accountant

4 **84 Chief accountant** · 18 years' experience, 12 in the role you're hiring for

12 years as chief accountant at an international FMCG company: IFRS for head office, international audit, SAP.

> **To check at the interview:** Strong for an international company, less so for a small team: check readiness for day-to-day bookkeeping and 1C. Asks 25% above the band; Uzbek at A2.

✓ CA 5+ yrs · ✓ FMCG / distrib. · ◐ Hands-on books · ◐ 1C: Acc. · ✓ IFRS · ✓ Office Tashkent · ◐ UZ + RU

international company · FMCG **ACCA** RU native · EN C1 (certified) · UZ A2

UZS 30,000,000 net · 25% above the band open to offers

SAMPLE

More

Strong on controls, consolidation and closing deadlines; works with a shared service centre and external audit. Used 1C only early in the career.

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ◐ **Hands-on books and filings (Uzbek standards, tax):** partly
- ◐ **1C: Accounting:** partly
- ✓ **IFRS (a plus):** yes
- ✓ **Office-based in Tashkent:** yes
- ◐ **Uzbek and Russian:** partly

Education: master's degree, finance
Qualifications: ACCA

5 **83 Chief accountant** · 10 years' experience, 6 in the role you're hiring for

We suggest meeting

6 years as chief accountant at a small food producer: books, payroll, tax and bank, all hands-on.

Scale and tasks like yours, an ask in the lower half of your band, and actively looking.

To check at the interview: No IFRS; English at A2 is a gap if a foreign partner needs reports.

✓ CA 5+ yrs · ✓ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ✗ IFRS · ✓ Office Tashkent · ✓ UZ + RU

small local company · FMCG UZ native · RU C2 · EN A2 **UZS 19,000,000 net · within the band**

actively looking

More

The company sells through distributors and its own sales reps: the candidate tracks receivables by outlet, returns and retailer bonuses, and files the tax and statistics reports.

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

SAMPLE

Education: bachelor's degree, economics

6 **82 Chief accountant** · 15 years' experience, 8 in the role you're hiring for

8 years as chief accountant in food retail: inventory, stock counts, tills, tax audits.

> **To check at the interview:** Not actively looking, so interest may be lower. Asks at the top of the band.

✓ CA 5+ yrs | ◐ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ◐ IFRS | ✓ Office Tashkent | ✓ UZ + RU

large local company · retail **Uzbek certified accountant · CIPA** RU native · UZ C1

UZS 24,000,000 net · at the top of the band not actively looking

More

Works at a large local grocery chain: receipts from hundreds of suppliers, store-by-store stock counts, card-payment reconciliations, VAT.

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ◐ **IFRS (a plus):** partly
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: master's degree, accounting and audit
Qualifications: Uzbek certified accountant, CIPA

7 **81 Deputy chief accountant** · 9 years' experience, 4 in the role you're hiring for

Deputy chief accountant at an international FMCG company; handles tax and 1C; looking for a first chief accountant role.

◐ CA 5+ yrs | ✓ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✓ IFRS | ✓ Office Tashkent | ✓ UZ + RU

international company · FMCG **ACCA** UZ native · RU C2 · EN B2

UZS 21,000,000 net · within the band open to offers

More

The vacancy's requirements

- ◐ **5+ years as chief accountant:** partly
- ✓ **FMCG or distribution:** yes

SAMPLE

✓ **Hands-on books and filings (Uzbek standards, tax):** yes

✓ **1C: Accounting:** yes

✓ **IFRS (a plus):** yes

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: master's degree, finance
Qualifications: ACCA

8 **80 Chief accountant** · 20 years' experience, 14 in the role you're hiring for

14 years as chief accountant in manufacturing; strong on tax and audits; no FMCG.

✓ CA 5+ yrs | ✗ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

state-owned company · manufacturing **Uzbek certified accountant** UZ native · RU C1

pay not stated job search status not stated

More

The vacancy's requirements

✓ **5+ years as chief accountant:** yes

✗ **FMCG or distribution:** no

✓ **Hands-on books and filings (Uzbek standards, tax):** yes

✓ **1C: Accounting:** yes

✗ **IFRS (a plus):** no

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: specialist degree, accounting and audit
Qualifications: Uzbek certified accountant

9 **79 Chief accountant** · 11 years' experience, 6 in the role you're hiring for

6 years as chief accountant at a building-materials distributor: warehouse, receivables, reconciliations with dozens of clients.

✓ CA 5+ yrs | ◐ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

small local company · distribution UZ native · RU B2 **UZS 18,000,000 net · within the band**

actively looking

SAMPLE

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, accounting and audit

10 **79 Chief accountant** · 13 years' experience, 7 in the role you're hiring for

7 years as chief accountant at a snack producer; books in 1C and IFRS restatement.

✓ CA 5+ yrs | ✓ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✓ IFRS | ✓ Office Tashkent | ◐ UZ + RU

large local company · FMCG **DipIFR** RU native · UZ B1 · EN B1 **$1,900 net · within the band**

open to offers

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✓ **IFRS (a plus):** yes
- ✓ **Office-based in Tashkent:** yes
- ◐ **Uzbek and Russian:** partly

Education: master's degree, economics
Qualifications: DipIFR

11 **78 Chief accountant** · 9 years' experience, 5 in the role you're hiring for

4 years in audit, then 5 as chief accountant at a services company; knows what inspectors look for.

✓ CA 5+ yrs | ✗ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ◐ IFRS | ✓ Office Tashkent | ✓ UZ + RU

SAMPLE

small local company · services **Uzbek certified auditor** UZ native · RU C1 · EN B1

UZS 20,000,000 net · within the band actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✗ **FMCG or distribution:** no
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ◐ **IFRS (a plus):** partly
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, accounting and audit
Qualifications: Uzbek certified auditor

12 **77 Chief accountant** · 17 years' experience, 10 in the role you're hiring for

10 years as chief accountant at a logistics company that serves distributors.

✓ CA 5+ yrs | ◐ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

large local company · logistics RU native · UZ B2 **UZS 25,000,000 net · 5% above the band**

not actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: specialist degree, finance

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13 **77 Chief accountant** · 8 years' experience, 5 in the role you're hiring for

5 years as chief accountant at a cosmetics and household-goods distributor; also handles payroll and HR records.

✓ CA 5+ yrs | ✓ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

small local company · distribution UZ native · RU C1 · EN A2

UZS 17,000,000 net · below the band actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, accounting and audit

14 **76 Branch chief accountant** · 22 years' experience, 6 in the role you're hiring for

15 years in bank accounting, 6 of them as a branch chief accountant; strong IFRS, but no trading business.

✓ CA 5+ yrs | ✗ FMCG / distrib. | ◐ Hands-on books | ◐ 1C: Acc. | ✓ IFRS | ✓ Office Tashkent | ✓ UZ + RU

bank · banking **Uzbek certified accountant** RU native · UZ C1 · EN B1

UZS 28,000,000 net · 17% above the band open to offers

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✗ **FMCG or distribution:** no
- ◐ **Hands-on books and filings (Uzbek standards, tax):** partly
- ◐ **1C: Accounting:** partly
- ✓ **IFRS (a plus):** yes
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

SAMPLE

Education: master's degree, finance
Qualifications: Uzbek certified accountant

15 **76 Chief accountant** · 10 years' experience, 5 in the role you're hiring for

5 years as chief accountant at an integrated agri business; works in a region and would consider moving to Tashkent.

✓ CA 5+ yrs | ◐ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ◐ Office Tashkent | ✓ UZ + RU

small local company · agriculture UZ native · RU B2 **UZS 16,000,000 net · below the band**

actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ◐ **Office-based in Tashkent:** partly
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, economics

16 **75 Senior accountant** · 9 years' experience

Senior accountant at an international FMCG company with 9 years in accounting; owns inventory and tax; looking for a first chief accountant role.

✗ CA 5+ yrs | ✓ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ◐ IFRS | ✓ Office Tashkent | ✓ UZ + RU

international company · FMCG **ACCA (in progress)** RU native · UZ B2 · EN B2

UZS 15,000,000 net · below the band actively looking

More

The vacancy's requirements

- ✗ **5+ years as chief accountant:** no
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ◐ **IFRS (a plus):** partly

SAMPLE

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: bachelor's degree, finance
Qualifications: ACCA (in progress)

17 **75** **Chief accountant** · 12 years' experience, 6 in the role you're hiring for

6 years as chief accountant at a construction company; strong on tax, VAT and audits.

✓ CA 5+ yrs | ✗ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

large local company · construction **Uzbek certified accountant** UZ native · RU C1

UZS 23,500,000 net · at the top of the band open to offers

More

The vacancy's requirements

✓ **5+ years as chief accountant:** yes

✗ **FMCG or distribution:** no

✓ **Hands-on books and filings (Uzbek standards, tax):** yes

✓ **1C: Accounting:** yes

✗ **IFRS (a plus):** no

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: specialist degree, accounting and audit
Qualifications: Uzbek certified accountant

18 **74** **Chief accountant** · 7 years' experience, 5 in the role you're hiring for

5 years as chief accountant in electronics retail: warehouse, tills, marketplace sales.

✓ CA 5+ yrs | ◐ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ◐ UZ + RU

small local company · retail RU native · UZ B1 pay not stated actively looking

More

The vacancy's requirements

✓ **5+ years as chief accountant:** yes

◐ **FMCG or distribution:** partly

✓ **Hands-on books and filings (Uzbek standards, tax):** yes

✓ **1C: Accounting:** yes

SAMPLE

✗ **IFRS (a plus):** no

✓ **Office-based in Tashkent:** yes

◐ **Uzbek and Russian:** partly

Education: bachelor's degree, accounting and audit

19 **74** **Chief accountant** · 25 years' experience, 18 in the role you're hiring for

18 years as chief accountant in energy; a bigger scale than yours and no trading experience.

✓ CA 5+ yrs · ✗ FMCG / distrib. · ◐ Hands-on books · ✓ 1C: Acc. · ◐ IFRS · ✓ Office Tashkent · ✓ UZ + RU

state-owned company · energy **Uzbek certified accountant** UZ native · RU C2

UZS 30,000,000 net · 25% above the band not actively looking

More

The vacancy's requirements

✓ **5+ years as chief accountant:** yes

✗ **FMCG or distribution:** no

◐ **Hands-on books and filings (Uzbek standards, tax):** partly

✓ **1C: Accounting:** yes

◐ **IFRS (a plus):** partly

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: specialist degree, economics

Qualifications: Uzbek certified accountant

20 **73** **Chief accountant** · 11 years' experience, 5 in the role you're hiring for

5 years as chief accountant at a pharmacy chain: stock by batch and product labelling.

✓ CA 5+ yrs · ◐ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ✗ IFRS · ✓ Office Tashkent · ✓ UZ + RU

small local company · pharma UZ native · RU C1 · EN B1

UZS 20,000,000 net · within the band open to offers

More

The vacancy's requirements

✓ **5+ years as chief accountant:** yes

◐ **FMCG or distribution:** partly

SAMPLE

✓ **Hands-on books and filings (Uzbek standards, tax):** yes

✓ **1C: Accounting:** yes

✗ **IFRS (a plus):** no

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: bachelor's degree, finance

21 **73** **Finance manager** · 14 years' experience, 4 in the role you're hiring for

Finance manager at an international FMCG company, chief accountant for 4 years before that; stronger in reporting than in day-to-day books.

◐ CA 5+ yrs · ✓ FMCG / distrib. · ◐ Hands-on books · ◐ 1C: Acc. · ✓ IFRS · ✓ Office Tashkent · ✓ UZ + RU

international company · FMCG **ACCA** RU C2 · EN C1 (certified) · UZ B2

$2,600 net · 29% above the band open to offers

More

The vacancy's requirements

◐ **5+ years as chief accountant:** partly

✓ **FMCG or distribution:** yes

◐ **Hands-on books and filings (Uzbek standards, tax):** partly

◐ **1C: Accounting:** partly

✓ **IFRS (a plus):** yes

✓ **Office-based in Tashkent:** yes

✓ **Uzbek and Russian:** yes

Education: master's degree, finance

Qualifications: ACCA

22 **72** **Chief accountant** · 9 years' experience, 5 in the role you're hiring for

5 years as chief accountant at an IT company: services rather than goods, but all the tax work done hands-on.

✓ CA 5+ yrs · ✗ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ◐ IFRS · ✓ Office Tashkent · ✓ UZ + RU

large local company · telecom and IT RU native · UZ C1 **UZS 21,000,000 net · within the band**

actively looking

SAMPLE

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✗ **FMCG or distribution:** no
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ◐ **IFRS (a plus):** partly
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, economics

23 **72 Chief accountant** · 6 years' experience, 5 in the role you're hiring for

5 years as chief accountant at an auto-parts distributor: warehouse, imports and customs clearance.

✓ CA 5+ yrs · ◐ FMCG / distrib. · ✓ Hands-on books · ✓ 1C: Acc. · ✗ IFRS · ✓ Office Tashkent · ✓ UZ + RU

small local company · distribution UZ native · RU B2 **UZS 15,000,000 net · below the band**

actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ◐ **FMCG or distribution:** partly
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: vocational, accounting and audit

24 **71 Chief accountant** · 19 years' experience, 9 in the role you're hiring for

9 years as chief accountant at an international organisation: grants and donor reporting, far from distribution.

✓ CA 5+ yrs · ✗ FMCG / distrib. · ◐ Hands-on books · ◐ 1C: Acc. · ✓ IFRS · ✓ Office Tashkent · ◐ UZ + RU

SAMPLE

international organisation · services **ACCA · CIPA** RU native · EN C1 · UZ B1

$3,000 net · 48% above the band not actively looking

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✗ **FMCG or distribution:** no
- ◐ **Hands-on books and filings (Uzbek standards, tax):** partly
- ◐ **1C: Accounting:** partly
- ✓ **IFRS (a plus):** yes
- ✓ **Office-based in Tashkent:** yes
- ◐ **Uzbek and Russian:** partly

Education: master's degree, accounting and audit
Qualifications: ACCA, CIPA

25 **71 Chief accountant** · 10 years' experience, 6 in the role you're hiring for

6 years as chief accountant at a bakery with its own shops: production, warehouse, tills.

✓ CA 5+ yrs | ✓ FMCG / distrib. | ✓ Hands-on books | ✓ 1C: Acc. | ✗ IFRS | ✓ Office Tashkent | ✓ UZ + RU

small local company · FMCG UZ native · RU C1 pay not stated job search status not stated

More

The vacancy's requirements

- ✓ **5+ years as chief accountant:** yes
- ✓ **FMCG or distribution:** yes
- ✓ **Hands-on books and filings (Uzbek standards, tax):** yes
- ✓ **1C: Accounting:** yes
- ✗ **IFRS (a plus):** no
- ✓ **Office-based in Tashkent:** yes
- ✓ **Uzbek and Russian:** yes

Education: bachelor's degree, accounting and audit

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What happens next

1. Tick the people you would like to meet and send your choice: here, via Telegram, or by replying to our email.
2. We send our standard contract through Didox. Signing costs nothing and needs no prepayment. The first shortlist is free, even if you hire from it.
3. Within 48 hours of signing, we ask the candidates you chose whether they are ready to interview with your company.
4. Only then do you receive the names, CVs and contacts of those who agree, and we arrange the interviews.

ZERO PREPAYMENT · PAY ONLY ON HIRE

Need more candidates?

We have 243 more matching candidates for this role in our database. We prepare a tailored extended shortlist — paid under the contract only when your chosen candidate starts work.

✓ UZS 0 to prepare the shortlist

✓ 2.5% standard or 4% with case interview

✓ Paid only when candidate starts

On the live page the client ticks the candidates and sends the choice in one click: on the page, in Telegram or by replying to the email.

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This is a sample. Your first shortlist for your own vacancy is free. Send a vacancy →